



Hyannis Youth and Community Center Code of Conduct

The purpose of the Code of Conduct is to ensure that there will be a safe and healthy environment for all Hyannis Youth and Community Center activities. The severity of the action will determine the consequence. The HYCC Manager and the Community Services Director have final authority over all disciplinary actions.

Minor behavioral issues (repeated disruptive behavior such as running, yelling, etc.) may result in removal from the premises for the remainder of the day and subsequent days.

Level 1: Threatening or intimidating actions towards others; disrespect, rudeness or to someone in authority; use of inappropriate language or cursing, or possession or use of tobacco vape/e-cigarette by an individual under the age of 18 years. Possession is defined as an individual having the prohibited object on their person, or in their personal belongings, such as a coat, backpack or purse.

Action: Minimum 7-day suspension. Additional suspension day are at the discretion of the HYCC Manager. Repeated infractions will result in longer suspensions and could result in permanent loss of HYCC privileges.

Level 2: Possession, use, or being under the influence of drugs or alcohol (possession is defined as an individual having the prohibited object on their person, or in their personal belongings, such as a coat, backpack or purse); physical abuse of others; sexual harassment, use of racial or ethnic slurs, vandalism or damaging or defacing any property such as building, equipment, furniture or other articles belonging to the Hyannis Youth and Community Center, Town of Barnstable or other people; stealing, or; repeated occurrences of Other Violation (below) indicating a pattern of unacceptable behavior.

Action: Minimum 30-day suspension. Additional suspension day are at the discretion of the HYCC Manager. Repeated infractions will result in longer suspensions and could result in permanent loss of HYCC privileges.

Level 3: Possession or use of a firearm, knife or other dangerous object. Possession is defined as an individual having the prohibited object on their person, or in their personal belongings, such as a coat, backpack or purse.

Action: Minimum 90-day suspension. Additional suspension day are at the discretion of the HYCC Manager. Repeated infractions will result in longer suspensions and could result in permanent loss of HYCC privileges.

Repeated misconduct will impact potential future employment with the HYCC and Recreation Divisions.